Wigan & Leigh Hospice



Recruitment pack

Staff Nurse
May 2024



Thank you for showing an interest in working for Wigan & Leigh Hospice.

Our services enable people with a life limiting illness to live well for as long as possible, by providing them, and those closest to them, with outstanding care.

Hospices play such an important role in their community, and Wigan & Leigh Hospice is no exception to that. We support almost 1400 people every year, when they need it most.

Our hospice services are only available thanks to the support of the local community who first came together just over 40 years ago to help us to open our hospice doors, and who continue to help us to keep our services running.

About the role

Nothing we do is possible without our brilliant team, whose commitment, drive and determination keeps Wigan & Leigh Hospice going.

As a Staff Nurse you will work closely with managers and colleagues to ensure we deliver high quality, evidence-based specialist palliative care to patients and their families, with care, compassion and dignity.

You will be joining a vibrant, committed and driven team who get to see, first hand, the impact the hospice has on people living in Wigan and Leigh and how we make a difference. Our services are rated Outstanding by CQC and are rooted in the local community

We are looking for someone with experience of delivering holistic care within a similar setting, who has significant palliative care experience.

By coming to work at Wigan & Leigh Hospice, you will be joining a team who support people to live well for as long as they can - helping them to make the most of every moment.



What are we offering?

Salary: £32,915 - £36,882 per annum (pro rata of £33,830 - £37,907 pa)
Working hours: The role is available working 36 hours per week over 3 long days, on internal rotation. This includes 1 in 2 weekends and 12 weeks of nights a year.

We are also proud to offer a wide range of benefits, including:

- A warm and welcoming working environment,
- Hybrid approach to working,
- 35 days annual leave inclusive of bank holidays, increasing with length of service,
- Contributary pension scheme,
- Free car parking,
- Subsidised lunches,
- Cycle to Work Scheme,
- Shopping, leisure and holiday discounts,
- On demand GP,
- Westfield Health Health Cash Plan,
- Life Assurance,
- A range of Wellbeing initiatives.

NHS Pension: Existing membership of the NHS pension scheme may be transferable to this post, if contributions have been made within the last 12 months.



Role requirements

- A first level registered general nurse qualification
- A minimum of 12 months post registration experience
- Experience of delivering holistic care within a similar setting
- Significant palliative care experience
- Strong communication skills
- Someone who can work collaboratively with others in the team
- Someone who is committed to upholding the hospice's values of Compassion, Accessibility, Respect and Excellence.

"One thing I've learned during my time at the hospice is just how many people come together to make a difference to the lives of our patients and their loved ones, providing care and comfort when they need it most."

Person Specification

Qualifications	Essential • First level Registered General Nurse Desirable • Recognised Post-Registration Palliative Care Qualification
Experience, skills and knowledge	Essential • Experience of working in a similar environment • Experience of delivering holistic care • Experience of mentoring staff
Personal attributes	Essential • Ability to work independently and within a team • Good organisational and interpersonal skills • Good record keeping skills • Excellent time management skills • Excellent communicator • Commitment to team working • Enthusiasm for development and innovative practice • Commitment to quality and professional standards • Demonstrate your flexibility to work unsociable hours
Other	Essential • Awareness of the Hospices charitable status and its reliance upon charitable donations which are influenced by clinical care delivery and the professionalism of hospice personnel • Technical and clinical skills



How to apply

To apply for this role, please complete an application form demonstrating how you meet the criteria set out in the Person Specification.

The deadline for applications is **Sunday 26 May**.

If you would like to discuss the role further, please contact **hr@wlh.org.uk** to arrange this.